## **Redditch Borough Council Corporate Risk Profile**

RISK LEVEL	THEME/RISK	LEAD DIRECTOR/
IMPACT/LIKELIHOOD		HEADS OF SERVICE
	Financial	
Medium	Failure to eliminate the requirement to utilise general fund revenue balance to support the base budget.	C Smith/T Kristunas
Medium	Failure to deliver "efficiency" savings within the approved annual statement	C Smith/T Kristunas
High	Loss of external funding via RSG/LAA/Reward Monies.	CMT/T Kristunas
High	Failure to deliver on the Council's Procurement Agenda including Shared Services, joint working and alternative means of delivery.	CMT/C Smith
	Political	
Medium	Capacity to meet Member expectations in accordance with budgetary limitations	C Smith/CMT
	ICT	
High	Systems failures (new and existing)	P Patten/R Seager/ T Kristunas
High	In-house capacity to support/develop customer access developments.	P Patten
	Staff/People	
High	Failure to deliver robust project and performance management arrangements.	C Smith/M Francis
Medium	Failure to reduce sickness absence levels to increase capacity and deliver efficiencies (HSE action plan)	S Hanley/E Storer

High	Failure to enhance corporate capacity at a strategic level (Management Review)	C Smith
Medium	Failure to deliver improved recruitment and retention arrangements in key areas.	S Hanley/E Storer
	Strategic Planning	
High	Failure to deliver enhanced external Communications.	C Smith/M Francis
High	Failure to embed risk management throughout the organisation with particular regard to major projects.	CMT
	Major Projects	
High	Failure to deliver and implement Customer Access Strategy.	P Patten
High	Failure to deliver a new Abbey Stadium Scheme.	P Patten
High	Failure to conclude Single Status arrangements.	S Hanley/E Storer
High	Failure to deliver robust Business Continuity Arrangements.	P Patten
High	Failure to influence Regional Spatial Strategy.	J Staniland/S Hanley